

**ALBERS ELEMENTARY SCHOOL DISTRICT #63  
BOARD OF EDUCATION REGULAR MEETING  
MARCH 25, 2015**

President Broeckling called the meeting to order at 7:00 PM. Roll call shows: Broeckling, present; Kennedy, present; Kloeckner, present; Rickhoff, present; Santel, present; Schroeder, present; Toennies, present. Everyone in attendance recited the Pledge of Allegiance.

VISITORS

Visitors present at the meeting include: Angie Wellen, Becky Yager and Andre Irizarry. Superintendent Humes and Recording Secretary Janel Zurliene were also present.

PUBLIC COMMENT

There is nothing at this time.

APPROVAL OF THE AGENDA

Santel made the motion to approve the agenda. Toennies made the second motion. Voice vote shows all in favor.

BOOSTER CLUB

The Ham Raffle and Shorty's night are planned. The 5K will be held on April 11<sup>th</sup>. Field Day is scheduled for May 15<sup>th</sup>. The President and Treasurer position will be vacated this year. Candidates are being sought. Please notify the officers if you are interested.

COMMITTEE REPORTS

- SIP – There is nothing at this time.
- BUILDING & GROUNDS – There is nothing at this time.
- PARENT ADVISORY BOARD – There is nothing at this time.
- TECHNOLOGY – There is nothing at this time.
- BULLYING – There is nothing at this time.
- SPORTS CO-OP – There is nothing at this time.
- SAFETY – There is nothing at this time.
- CAT TEAM – There is nothing at this time.

TEACHER REPORTS

- The first round of PARCC testing is complete.

MINUTES

Santel made the motion to approve the minutes of the February 26, 2015 regular meeting. Toennies made the second motion. Voice vote shows all present in favor.

Santel made the motion to approve and seal the minutes of the February 26, 2015 executive session meeting. Kloeckner made the second motion. Voice vote shows all present in favor.

FINANCIAL REPORT

Rickhoff made the motion to approve the financial report. Toennies made the second motion. Voice vote shows all present in favor.

BILLS

Santel made the motion to approve the bills in the amount of \$ 34,651.57. Schroeder made the second motion. Roll call vote shows: Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye.

OLD BUSINESS

- MAINTENANCE GRANT – A pre-construction meeting with the architect and Rehkemper Construction will be held on Thursday, March 26 at 10 AM. The demo work is scheduled to begin on Thursday, April 2, 2015. The front window and entrance should be completed during the Eater break.
- TECHNOLOGY – Proposals from TechKnow Solutions and QNS were distributed to the board members. QNS suggested long term goals dealing with infrastructure long term. TechKnow recommends making repairs on the current infrastructure and using them on an as-needed basis. The technology committee will need to meet to review proposals and make a recommendation to the board.
- SURVEY – STUDENT, TEACHER & PARENT CLIMATE – There were not enough samples collected using the 5 Essentials Survey. The annual survey will be sent in April or May.

NEW BUSINESS

- SPORTS COOP / JOINT COMMITTEE – Items to discuss at the next meeting include the possibility of the Friends of the Cougars paying for the gym floor refinishing.
- RENEW ATHLETIC COOP – Rickhoff made the motion to renew the athletic coop between Albers and Damiansville. Toennies made the second motion. Voice vote shows all present in favor.
- SUPERINTENDENT RESIGNATION – Kennedy made the motion to accept the resignation of Jeff Humes. Schroeder made the second motion. Broeckling thanked Mr. Humes for his service to the district and wished him the best. Roll call vote shows: Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye.
- VOLLEYBALL CLINIC – Andres Irizarry presented a request to use the gymnasium 2 nights a week, Monday and Wednesday evenings in June to August. This is the third year of the clinics at Albers. Andre helps players develop skills and the clinics are open to anyone. All required forms have been filed in the school office. The board approved his request for the use of the gym 2 nights a week for three hours each night.
- 2014-2015 REVISED CALENDAR – Toennies made the motion to approve the revised calendar as presented. Santel made the second motion. Voice vote shows all present in favor.

- 2015-2016 CALENDAR – Santel made the motion to approve the 2015-2016 calendar. Kennedy made the second motion. Voice vote shows all present in favor.
- GYM FLOOR – A black area on the floor has been noted nears the doors on the south side. Mr. Humes was instructed to contact the architect and the floor installer or a contractor to locate the problem. The problem needs to be resolved prior to any further work on the gym floor.
- TEACHER PERFORMANCE RANKING LIST – Mr. Humes shared the list with the board, the Albers IEA/NEA and Penny Angeli representing the staff team.
- EMPLOYMENT, TENURED TEACHERS – Kennedy made the motion to re-hire all tenured teachers including: Recker, Groennert, Campbell, Becker, Beach, Wellen, Beckemeyer, Angelia, Glynn, Yager and Jeffers. Santel made the second motion. Roll call vote shows: Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye.
- EMPLOYMENT, NON-TENURED TEACHERS – Santel made the motion to re-hire Chyrisse Horstmann. Schroeder made the second motion. Roll call vote shows: Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye.
- EMPLOYMENT PART-TIME TEACHER – Santel made the motion to issue a Reduction in Force (RIF) for Pre-school teacher, Christelle Bretz. Toennies made the second motion. Roll call vote shows: Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye.
- EMPLOYMENT PART-TIME PARAPROFESSIONAL – Santel made the motion to issue a Reduction in Force (RIF) for part-time Paraprofessional, Christelle Bretz. Toennies made the second motion. Roll call vote shows: Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye.
- EMPLOYMENT PARAPROFESSIONAL – Santel made the motion to issue a Reduction in Force (RIF) for Paraprofessional, Theresa Eilers. Kloeckner made the second motion. Roll call vote shows: Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye.
- EMPLOYMENT PARAPROFESSIONAL, HOMEWORK ROOM, SCHOLAR BOWL – Santel made the motion to issue a Reduction in Force (RIF) for Paraprofessional, Jolyn Alexander. Kloeckner made the second motion. Roll call vote shows: Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye.
- EMPLOYMENT PARAPROFESSIONAL – Santel made the motion to issue a Reduction in Force (RIF) for Paraprofessional, Luciana Alarcon. Kloeckner made the second motion. Roll call vote shows: Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye.
- EMPLOYMENT PART-TIME TEACHERS – The employment of Mrs. Nelson and Mr. Kesterson were tabled for executive session.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, SPECIAL EDUCATION INDIVIDUAL AIDE, PARAPROFESSIONALS – These items were tabled.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, CUSTODIAL STAFF – Santel made the motion to rehire Ken Wellen as the Head Custodian and Dodye Blanco as the Night Custodian. Kloeckner made the second motion. Roll call vote shows: Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, KITCHEN STAFF – This item was tabled for executive session.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, JANEL ZURLIENE – Santel made the motion to re-hire Janel Zurliene as the Bookkeeper, Superintendent's Secretary, Board Recording Secretary and Substitute Coordinator. Toennies made the second motion. Roll call vote shows: Santel, aye; Schroeder, aye; Toennies, aye; Broeckling, abstain; Kennedy, aye; Kloeckner, aye; Rickhoff, aye.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, CHRIS HUEGEN – Santel made the motion to rehire Chris Huegen as the Office Secretary, Lunch Bookkeeper, Technology and Testing Coordinator. Kloeckner made the second motion. Roll call vote shows: Schroeder, nay; Toennies, nay; Broeckling, nay; Kennedy, nay; Kloeckner, nay; Rickhoff, nay; Santel, nay. A new motion was presented. Santel made the motion to rehire Chris Huegen as the Office Secretary, Lunch Bookkeeper and Testing Coordinator. Toennies made the second motion. Roll call vote shows: Toennies, aye; Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye. The Technology Coordinator will be reviewed after a decision is made regarding the technology support from TechKnow or QNS.
- EMPLOYMENT 2015-2016 SCHOOL YEAR, ATHLETIC DIRECTOR – Santel made the motion to rehire Joe Glynn as the Athletic Director. Kloeckner made the second motion. Roll call vote shows: Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye.
- APRIL MEETING DATE – The April meeting date was changed to April 20, 2015. The reorganization will be 6:45 PM and the regular meeting at 7:00 PM. Toennies made the first motion. Schroeder made the second motion. Voice votes shows all present in favor.

#### SUPERINTENDENT'S REPORT

Mr. Humes shared information regarding items on the agenda.

#### EXECUTIVE SESSION

##### SESSION ONE

A motion to enter Executive Session was made by Rickhoff at 8:25 PM to discuss personnel. Toennies seconded the motion. Roll call vote shows all present in favor. Attendance shows Broeckling, present; Kennedy, present; Rickhoff, present; Kloeckner, present; Santel, present; Schroeder, present; Toennies, present. Superintendent Jeff Humes was also present.

Kloeckner made the motion to exit executive session at 8:49 PM. Santel was the second motion. Roll call vote shows: Broeckling, aye; Kennedy, aye; Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, aye; Toennies, aye.

A motion was made to enter regular session at 8:50 PM.

Kloeckner made the motion to rehire Jane Nelson as part-time Music and Chorus teacher. Toennies made the second motion. Roll call vote shows: Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, nay; Toennies, aye; Broeckling, aye; Kennedy, aye.

Kloeckner made the motion to rehire Kelley Kesterson as a part-time Band teacher. Santel made the second motion. Roll call vote shows: Kloeckner, aye; Rickhoff, aye; Santel, aye; Schroeder, nay; Toennies, aye; Broeckling, aye; Kennedy, aye.

No action was taken at this time on rehiring the Kitchen staff. It will be tabled until next month.

Kennedy presented concerns to Mr. Humes about teachers posting grades weekly in the TeacherEase program. The grades need to be checked weekly for eligibility and grades need to be entered frequently. It shall be noted in the minutes of this concern.

ADJOURNMENT

Toennies made the motion to adjourn at 8:55 PM. Rickhoff made the second motion. Voice vote shows all present in favor.

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Tom Broeckling, President

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Stacy Schroeder, Secretary